EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u> </u>	ror til	e 2020 calendar year, or tax year beginning 0011, 2020 and en	iding 0	UN 30, ZUZI	
В	Check if applicable	e: C Name of organization		D Employer identific	cation number
	Addre	WOMEN IN DISTRESS OF BROWARD COUNTY, IN	NC		
	Name chang	Doing business as		59-15925	24
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	1
	Final return	P.O. BOX 50187		954-760-	9800
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,904,038.
	Amen return	DIGITHOUSE FOINT, FD 550/4		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer:LINDA L. PARKER, PH	• D	for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: $\boxed{\mathbf{X}}$ 501(c)(3) $\boxed{}$ 501(c) () $\boxed{}$ (insert no.) $\boxed{}$ 4947(a)(1) or	527	If "No," attach a	list. See instructions
		te: ► WWW.WOMENINDISTRESS.ORG		H(c) Group exemption	n number 🕨
K	Form of	organization: X Corporation Trust Association Other	L Year	of formation: 1974 N	${ m 1}$ State of legal domicile: ${ m FL}$
P	art I	Summary			
Φ	1	Briefly describe the organization's mission or most significant activities: ${\hbox{\tt TO}}$ ${\hbox{\tt STC}}$	OP DO	MESTIC VIOL	ENCE ABUSE
Activities & Governance		FOR EVERYONE (SAFE) THROUGH INTERVENTION,	EDUC	ATION AND A	DVOCACY.
er n	2	Check this box 🕨 📖 if the organization discontinued its operations or dispose	d of more	than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	19
<u>ه</u>		Number of independent voting members of the governing body (Part VI, line 1b) \dots			19
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	126
Ĭ₹		Total number of volunteers (estimate if necessary)			0
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		7,346,309.	8,238,677.
en.		Program service revenue (Part VIII, line 2g)		0.	15 505
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		909.	15,595.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,129.	80,067.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,354,347.	8,334,339.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		101,293.	308,166.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0. 4,682,343.	4 600 064
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 516, 155		4,002,343.	4,609,964.
en	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.
Ä	_b			2,333,204.	2,403,492.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,116,840.	7,321,622.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		237,507.	1,012,717.
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	
Net Assets or Fund Balances		Total accests (Dart V. line 1C)		12,379,762.	End of Year 13,663,360.
ASSE Bals	20	Total assets (Part X, line 16)		2,098,195.	1,963,022.
let /	21	Total liabilities (Part X, line 26)		10,281,567.	11,700,338.
P	art II	Net assets or fund balances. Subtract line 21 from line 20		10,201,507	11,700,5501
		Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and statem	ents, and to the best of m	/ knowledge and belief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			, moviouge and bonoi, it is
	,	Linda l Parker, PhD	propuror	01/12/2	2022
Sig	ın	Signature of officer		Date	
He		LINDA L. PARKER, PH.D, PRESIDENT AND CH	EO		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	MARTHA PARKER MARTHA PARKER	1	2/16/21 if self-employe	P02266097
Pre	parer	Firm's name KEEFE, MCCULLOUGH & CO., LLP, C.1	P.A.'	S Firm's EIN	59-1363792
Use	Only	Firm's address 5550 N FEDERAL HIGHWAY, SUITE 42	10		
		FT. LAUDERDALE, FL 33308		Phone no.95	4-771-0896
Ма	y the II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of	this form, visit www.irs.gov/e-file-providers/e-file-for-chari	ities-and-r	non-profits.					
Autor	natic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).					
All corp	orations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	os, REMIC	s, and trusts	3		
must us	se Form 7004 to request an extension of time to file incom	ne tax retu	rns.					
Туре о	Name of exempt organization or other filer, see instru	ictions.		Taxpayer	identificatio	n number (TIN)		
print	WOMEN IN DISTRESS OF BROWAI	RD CO	UNTY, INC		59-15	92524		
File by the due date f filing your return. See	or Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.					
instruction	City, town or post office, state, and ZIP code. For a for LIGHTHOUSE POINT, FL 33074	4						
Enter th	e Return Code for the return that this application is for (fil	e a separa	ate application for each return)			01		
Applica	ition	Return	Application			Return		
Is For		Code	Is For			Code		
	90 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99		02	Form 1041-A					
	720 (individual)	03	Form 4720 (other than individual)					
Form 99		04	Form 5227			10		
	90-T (sec. 401(a) or 408(a) trust) 90-T (trust other than above)	05 06	Form 6069 Form 8870			11		
Tele	GISELE GELIN books are in the care of P.O. BOX 50187 bhone No. 954-760-9800 e organization does not have an office or place of business is for a Group Return, enter the organization's four digit I if it is for part of the group, check this box	s in the Ur Group Exe	Fax No. ▶nited States, check this box	f this is fo	r the whole o			
tr	request an automatic 6-month extension of time until	anization's	s return for:	the exem		ion return for		
	this application is for Forms 990-BL, 990-PF, 990-T, 4720 ny nonrefundable credits. See instructions.	, or 6069,	enter the tentative tax, less	3a	\$	0.		
	this application is for Forms 990-PF, 990-T, 4720, or 6069	•	•			0		
_	stimated tax payments made. Include any prior year overp			3b	\$	0.		
	alance due. Subtract line 3b from line 3a. Include your pa sing EFTPS (Electronic Federal Tax Payment System). See	-	· · · · · · · · · · · · · · · · · · ·	3c	\$	0.		
	n: If you are going to make an electronic funds withdrawal							

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

_	990 (2020) WOMEN IN DISTRESS OF BROWARD COUNTY, INC 59-1592524 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO STOP DOMESTIC VIOLENCE ABUSE FOR EVERYONE THROUGH INTERVENTION, EDUCATION AND ADVOCACY. THE ORGANIZATION IS THE ONLY STATE OF FLORIDA
	CERTIFIED DOMESTIC VIOLENCE CENTER IN BROWARD COUNTY. THE
	ORGANIZATION PROVIDES A WIDE ARRAY OF SERVICES WHICH INCLUDES
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,082,695 • including grants of \$ 116,378 •) (Revenue \$)
4a	(Code:) (Expenses \$ 2,082,695. including grants of \$ 116,378.) (Revenue \$ PROVICES - TO PROVIDE SAFE TEMPORARY EMERGENCY HOUSING FOR
	VICTIMS OF DOMESTIC VIOLENCE, THEIR DEPENDENTS AND PETS. THE EMERGENCY
	SHELTER HAS A CAPACITY OF UP TO 132 BEDS. SUPPORTIVE SERVICES ARE ALSO
	AVAILABLE AT THE SHELTER, INCLUDING INDIVIDUAL AND GROUP COUNSELING
	SESSIONS ON THE DYNAMICS OF DOMESTIC VIOLENCE, ADVOCACY, CRISIS
	COUNSELING AND REFERRALS. IN ADDITION, THE PROGRAM ALSO PROVIDES FOOD,
	CLOTHING, CHILD CARE ASSISTANCE AND OTHER SERVICES. RESPITE SERVICES
	ARE AVAILABLE TO SUPERVISE CHILDREN WHILE THE PARENT/GUARDIAN IS
	RECEIVING SERVICES. FAMILY OUTINGS AND ACTIVITIES ARE ALSO OFFERED
	OCCASIONALLY. SERVICES ARE OBTAINED THROUGH THE 24-HOUR CRISIS LINE.
4b	(Code:) (Expenses \$ 2,615,856 • including grants of \$ 190,699 •) (Revenue \$
	OUTREACH SERVICES - TO PROVIDE VICTIMS OF DOMESTIC VIOLENCE AND THEIR
	DEPENDENTS WITH SUPPORT COUNSELING ON THE DYNAMICS OF DOMESTIC
	VIOLENCE, CRISIS COUNSELING, AND ENGAGING IN OTHER SUPPORTIVE
	ACTIVITIES AS APPROPRIATE. DOMESTIC VIOLENCE VICTIMS ARE ALSO PROVIDED
	CASE MANAGEMENT, REFERRALS, DOCUMENTATION OF ABUSER PATTERNS AND SAFETY
	PLANS. OUTREACH SERVICES ARE ALSO AVAILABLE ON A LIMITED BASIS AT
	SATELLITE OFFICES AND PARTNER AGENCIES. RESPITE SERVICES ARE AVAILABLE
	TO SUPERVISE CHILDREN WHILE THE PARENT/GUARDIAN IS RECEIVING SERVICES.
	FOC FAO.
4c	(Code:) (Expenses \$ 596,748 · including grants of \$ 21 ·) (Revenue \$)
	INJUNCTION FOR PROTECTION - TO PROVIDE LEGAL COUNSEL FOR SURVIVORS
	WISHING TO PURSUE OR SECURE AN INJUNCTION FOR PROTECTION AGAINST THEIR BATTERER. THE LEGAL SERVICES INCLUDE COUNSEL BEFORE THE INJUCTION IS
	FILED, FILING OF THE PETITION AND REPRESENTATION DURING FINAL/VIOLATION
	HEARINGS. ALL LEGAL SERVICES THROUGH THIS PROGRAM ARE FREE OF COST AND
	ARE OPEN TO THOSE BEING SERVICED THROUGH RESIDENTIAL SERVICES AND
	OUTREACH SERVICES AS WELL AS SURVIVORS WHO MAY NOT BE CURRENTLY
	REGISTERED WITH THE ORGANIZATION.
	THE IFP PROGRAM IS FUNDED THROUGH A COLLABORATION OF THE FLORIDA
	COALITION AGAINST DOMESTIC VIOLENCE AND THE OFFICE OF THE ATTORNEY
	GENERAL.
	——————————————————————————————————————
	Other program services (Describe on Schedule O.)
Tu	(Expenses \$ 928,906 • including grants of \$ 1,068 •) (Revenue \$
4e	Total program service expenses 6,224,205.
	Form 990 (2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			٦,
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		x
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	Х	
11	or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	21	
•••	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	0.414	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		X
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	···		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		-	
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

	rt IV Checklist of Required Schedules (continued)	1521	<u>_</u>	age '
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Щ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			۱
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			۱
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			١
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			۱
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			١
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			۱
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			۱
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			٠,,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			١,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			۱
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
ra	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			\vdash
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 41			
b	Enter the humber of Forms wize included in line ta. Enter of infort applicable	2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

032004 12-23-20

Form **990** (2020)

(gambling) winnings to prize winners?

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	126			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				77
				3a		_X_
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		· · · · · · · · · · · · · · · · · · ·	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-			х
L	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Λ
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	CCOLIF	nte (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		` ′	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		uired	_		77
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-+0	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ľ	7e 7f		
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file Fo			7g		
9 h	If the organization received a contribution of qualified intellectual property, did the organization file of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file organ		ľ	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		i i			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	l	ı			
		11a				
a	Gross income from other sources (Do not net amounts due or paid to other sources against	116				
1 2 2	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041	i 	ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	_	.			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					v
	excess parachute payment(s) during the year?			15		X
46	If "Yes," see instructions and file Form 4720, Schedule N.		ma?	46		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmer If "Yes," complete Form 4720, Schedule O.	IL ILICO	III€(16		71
	ii res, complete romi 4720, somedule O.					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
		1 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	9		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 1	<u> </u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person? \dots		. 3		X
4	$\label{eq:decomposition} \mbox{ Did the organization make any significant changes to its governing documents since the prior Form}$	990 was filed?	. 4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	. 5		Х
6	Did the organization have members or stockholders?		. 6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or			
	more members of the governing body?		. 7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or			
	persons other than the governing body?		. 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:			
а	The governing body?		. 8a	X	
b	Each committee with authority to act on behalf of the governing body?		. 8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	Yes," describe			
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup$				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section 501(c	(3)s onl	y) avai	lable
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website X Another's website X Upon request Other (explain	n on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest policy,	and fina	ncial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records 🕨			
	GISELE GELIN - 954-760-9800				
	P.O. BOX 50187. LIGHTHOUSE POINT. FL 33074				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not cl , unle	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARY RIEDEL	40.00							051 050	•	11 064
PAST PRESIDENT	40.00			Х				251,850.	0.	11,864.
(2) DANAY PALAEZ	40.00			37				140 570	0	10 400
<u>COO</u>	40.00			Х				148,578.	0.	12,408.
(3) JENNIFER BULLOCK	40.00						х	115 025	0.	1 070
EXECUTIVE VICE PRESIDENT	40.00						^	115,825.	0.	4,870.
(4) GISELE GELIN CFO	40.00			х				90,158.	0.	7,703.
(5) LINDA PARKER	40.00			Λ				90,130.	0.	7,705.
CEO/PRESIDENT	40.00			Х				36,252.	0.	1,136.
(6) KIM BENTLEY	4.00							3072321		1/1300
CHAIR	1100	x		х				0.	0.	0.
(7) KAREN LEIKERT	1.00							•		
PAST CHAIR		х		х				0.	0.	0.
(8) BILLIE GRIEB	1.00							_		
FIRST CHAIR		Х		Х				0.	0.	0.
(9) BETH WALLACE	1.00									
SECOND CHAIR		Х		Х				0.	0.	0.
(10) SEAN RILEY	1.00									
TREASURER		Х		Х				0.	0.	0.
(11) MICHAEL RYAN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(12) DR. RICHARD BERNSTEIN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) MARY CAMPAGNANO	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(14) MICHELLE CLAVEROL	1.00									_
DIRECTOR		Х	Щ					0.	0.	0.
(15) STEPHANIE COKER	1.00									^
DIRECTOR	1 00	Х						0.	0.	0.
(16) MARIA GUTTOSO	1.00	,,							_	•
DIRECTOR	1 00	Х	Щ		<u> </u>	<u> </u>	_	0.	0.	0.
(17) MANJU KALIDINDI, ESQ.	1.00	Х						0.	0.	0
DIRECTOR 032007 12-23-20		Λ						<u> </u>	0.	0 • Form 990 (2020)

032007 12-23-20

(E)

(C)

(D)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(B)

(A)

(F)

Name and title	Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation	Reportable compensation	,	Estimated amount of		
	week (list any	offi						from the	from related organizations	,		other pensa	
	hours for	or din	يو			ated		organization	(W-2/1099-MIS	C)		om th	
	related organizations	ustee	truste		يو	suadı		(W-2/1099-MISC)				anizat	
	below	ualtr	ional		ploye	t com						d relat anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ome				orgo	inzati	0110
(18) CECILE LEROUX	1.00	-		Ĭ		1 0	<u> </u>						
DIRECTOR		X						0.		0.			0.
(19) JULISSA MERETTE	1.00												
DIRECTOR		X						0.		0.			0.
(20) LESLIE NIXON	1.00												
DIRECTOR		X						0.		0.			0.
(21) LYNNE PINCEK	1.00												
DIRECTOR		Х						0.		0.			0.
(22) PHYLLIS THOMAS	1.00												
DIRECTOR		X						0.		0.			0.
(23) JILL WALLACE-ROSS	1.00	١											•
DIRECTOR	1 00	X						0.		0.			0.
(24) MARLA SCHAEFER	1.00	X						0.		0.			0
DIRECTOR (25) SHENA KITT	40.00	^				-		0.		0.			0.
COO	40.00	-		X				0.		0.			0.
(26) JEFFREY METCALF	40.00			 									
CHIEF DEVELOPMENT OFFICER		1		x				0.		0.			0.
1b Subtotal				-	1			642,663.		0.	3	7,9	81.
c Total from continuation sheets to Part \								0.		0.			0.
d Total (add lines 1b and 1c)								642,663.		0.	3	7,9	81.
2 Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	,000 of reportable	9			
compensation from the organization													3
										ı		Yes	No
3 Did the organization list any former officer	,	,	,		,	,	•	, , ,	,			77	
line 1a? If "Yes," complete Schedule J for											3	Х	
4 For any individual listed on line 1a, is the s									tne organization		4	Х	
and related organizations greater than \$15Did any person listed on line 1a receive or									dual for convices		4	77	
rendered to the organization? If "Yes," cor	-				-			-	dual for services		5		х
Section B. Independent Contractors	ripicie deriedar	C 0 1	01 3	исп	perc	3011							
Complete this table for your five highest c	ompensated in	depe	ende	ent c	cont	racto	ors 1	that received more than	\$100,000 of com	oens	ation 1	rom	
the organization. Report compensation for	•	•							·				
(A)								(B)			(0	;)	
Name and busines	s address	N	INC	E				Description of s	ervices	С	ompe	nsatio	n
							_						
2 Total number of independent contractors	(including but r	not li	mite	d to	tho	se li	sted	d above) who received m	nore than				
\$100,000 of compensation from the organ						0		•				200	
											Form	990 c	2020)

Form 990 (202	O) W(OMEN	IN	DISTRESS	OF	BROWARD	COUNTY,	INC	59-1592524	Page 9
Part VIII	Statement of F	Revenu	е							
Check if Schedule O contains a response or note to any line in this Part VIII										

		Check if Schedule O contains a response or	r note to any lir	ne in this Part VIII			<u></u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1 a	Federated campaigns 1a					
ran		Membership dues 1b					
Ğ,			10,840.				
ifts ar A		Related organizations 1d					
nis,			30,963.				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grants, and	3073030				
her	'		96,874.				
달	_		025,674.				
n o	_			8,238,677.			
<u> </u>	n	Total. Add lines 1a-1f	Business Code	0,230,077.			
	•	 	Susiness Code				
ice	2 a						
ve n	b						
m S	С						
gra Re	d						
Program Service Revenue	е						
-	f	All other program service revenue					
-		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes		0.704			0.704
		other similar amounts)		8,794.			8,794.
	4	Income from investment of tax-exempt bond pro	-				
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	25,505.				
	b	Less: cost or other basis					
ne			18,704.				
Revenue	С	Gain or (loss)7c	6,801.				
å	d	Net gain or (loss)		6,801.			6,801.
Other	8 a	Gross income from fundraising events (not					
₽		including \$110 , 840 . of					
		contributions reported on line 1c). See					
		Part IV, line 188a	89,686.				
	b	Less: direct expenses 8b	41,004.				
	С	Net income or (loss) from fundraising events		48,682.			48,682.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	>				
	10 a	Gross sales of inventory, less returns					
			02,917.				
	b	Less: cost of goods sold10b5	09,991.				
	С	Net income or (loss) from sales of inventory		-7,074.			-7,074.
S		<u> </u>	Business Code				
e son	11 a	OTHER REVENUE	900099	38,459.			38,459.
enu enu	b						
e Se	С						
Miscellaneous Revenue	d	All other revenue					
	е	Total. Add lines 11a-11d		38,459.			
	12	Total revenue. See instructions	>	8,334,339.	0.	0.	95,662.

032009 12-23-20

Form **990** (2020)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon	·			
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	308,166.	308,166.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	600 604	500 000	F4 066	4.4 000
	trustees, and key employees	690,604.	593,829.	51,966.	44,809
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 211 604	0 0 4 5 5 4 5	0.40 1.06	04.4.084
7	Other salaries and wages	3,311,604.	2,847,547.	249,186.	214,871
8	Pension plan accruals and contributions (include	40 054	44 540	2 (1)	2 422
	section 401(k) and 403(b) employer contributions)	48,271.	41,519.	3,619.	3,133 18,961
9	Other employee benefits	292,152.	251,287.	21,904.	18,961
10	Payroll taxes	267,333.	229,939.	20,043.	17,351
11	Fees for services (nonemployees):				
а	Management				
b	Legal	20 000	22 051	2 (02	F 257
С	Accounting	30,000.	22,051.	2,692.	5,257
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	420 775	200 200	27 740	72 720
	column (A) amount, list line 11g expenses on Sch O.)	420,775.	309,288.	37,748.	73,739.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties	639,078.	597,695.	30,124.	11,259
16	Occupancy	3,419.	2,593.	726.	11,239
17	Travel	3,419.	2,393.	720•	100.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	26,504.	5,103.	19,181.	2,220.
19	Conferences, conventions, and meetings	61,253.	48,557.	11,512.	1,184
20	Interest Payments to offiliates	01,433.	±0,337•	11,514.	1,104
21	Payments to affiliates	436,011.	352,319.	75,887.	7,805
22	Depreciation, depletion, and amortization	±30,011•	332,317.	75,007	7,005
23 24	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) PROGRAM SUPPLIES	414,001.	403,474.	7,543.	2,984.
a b	RENTAL AND MAINTENANCE	169,240.	105,045.	17,393.	46,802
C	OTHER EXPENSES	102,665.	70,517.	12,805.	19,343
d	PRINTING AND PUBLICATIO	39,861.	2,194.	4,466.	33,201
		60,685.	33,082.	14,467.	13,136
25	Total functional expenses. Add lines 1 through 24e	7,321,622.	6,224,205.	581,262.	516,155
<u>25</u> 26	Joint costs. Complete this line only if the organization	.,,	-, = -,	,	,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0. 12-23-20				Form 990 (2020

Form **990** (2020)

Part X | Balance Sheet

<u>ra</u> r	τχ	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,792,482.	1	1,428,321
	2	Savings and temporary cash investments	972,698.	2	1,423,969		
	3	Pledges and grants receivable, net		1,026,979.	3	1,113,582	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	ction 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			95,234.	8	72,453
<	9	Prepaid expenses and deferred charges			78,178.	9	35,265
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	11,914,282.			
	b	Less: accumulated depreciation	10b	4,260,665.	7,480,966.	10c	7,653,617
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line		—		13	
	14	Intangible assets			222 225	14	4 006 45
	15	Other assets. See Part IV, line 11			933,225.	15	1,936,153
_	16	Total assets. Add lines 1 through 15 (must equ			12,379,762.	16	13,663,360
	17	Accounts payable and accrued expenses	367,689.	17	474,828		
	18	Grants payable	06 426	18	160 605		
	19	Deferred revenue			86,436.	19	169,627
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
<u>8</u>	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		F	1,434,070.	22	1,318,567
	23	Secured mortgages and notes payable to unrela			210,000.	23	1,310,307
	24	Unsecured notes and loans payable to unrelate			210,000.	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	5 17-24,). Complete Part X		25	
	26	of Schedule D			2,098,195.	26	1,963,022
\dashv	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che			2703071331	20	1/303/022
Sec		and complete lines 27, 28, 32, and 33.	on no				
au	27				8,231,431.	27	9,338,551
	28	Net assets with donor restrictions		F	2,050,136.	28	2,361,787
		Organizations that do not follow FASB ASC 9					
ן ב		and complete lines 29 through 33.	,				
, j	29	Capital stock or trust principal, or current funds				29	
ser	30	Paid-in or capital surplus, or land, building, or ed				30	
AS	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances		F	10,281,567.	32	11,700,338
-	33	Total liabilities and net assets/fund balances			12,379,762.	33	13,663,360

Form **990** (2020)

FUIII	1990 (2020) WOHEN IN BIBINEDS OF BROWNED COOKIT, INC	<u> </u>			Гaц	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				39.
2	Total expenses (must equal Part IX, column (A), line 25)	2				22.
3	Revenue less expenses. Subtract line 2 from line 1	3				17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,	281	.,5	67.
5	Net unrealized gains (losses) on investments	5	•	406	5,0	54.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	11,	700),3	38.
Pa	rt XIII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII			_		X
			_	_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<u> </u>	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		<u> </u>	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?		<u> </u>	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-	t			
	Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit	:			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		1 ;	3b	X	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number WOMEN IN DISTRESS OF BROWARD COUNTY, INC 59-1592524 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-1592524 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Gifts, grants, contributions, and	,	, ,	` '	` ,	` '	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	5,567,472.	6,753,525.	7,841,057.	7,228,608.	8,238,677.	35,629,339.	
2	Tax revenues levied for the organ-						_	
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities						_	
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	5,567,472.	6,753,525.	7,841,057.	7,228,608.	8,238,677.	35,629,339.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						2,190,154.	
	Public support. Subtract line 5 from line 4.						33,439,185.	
	ction B. Total Support	1	· · · · · · · · · · · · · · · · · · ·					
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 4	5,567,472.	6,753,525.	7,841,057.	7,228,608.	8,238,677.	35,629,339.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	11 41 -	000	004	000	25 500	F4 622	
	and income from similar sources	11,415.	897.	904.	909.	37,508.	51,633.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital		11 120	5 207	6 112	20 150	61,348.	
	assets (Explain in Part VI.)		11,139.	5,307.	6,443.	30,439.		
11			,				$\frac{35,742,320.}{,003,131.}$	
12	Gross receipts from related activities,						,005,151.	
13	•						. □	
800	organization, check this box and storection C. Computation of Publ		rcentage				<u></u>	
	Public support percentage for 2020 (oolumn (f))		14	93.56 %	
	Public support percentage from 2019					15	93.61 %	
	33 1/3% support test - 2020. If the o						,,,	
100	stop here. The organization qualifies	•		•		•		
h	33 1/3% support test - 2019. If the o							
~	and stop here. The organization qual	-						
17a	10% -facts-and-circumstances tes							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances to			=				
h	10% -facts-and-circumstances tes	-		* * * * * * * * * * * * * * * * * * * *	-			
~	more, and if the organization meets the	_						
	•				-			
18	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-1592524 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support				_	_	
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							<u></u> ▶∟⊥
	ction C. Computation of Publ					11	
	Public support percentage for 2020 (I					15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					147	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2020. If the						1 / Is not
	more than 33 1/3%, check this box a						▶□
ł	33 1/3% support tests - 2019. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						
7()	Private tolingation if the organization	D DIO DOT CDACK 3	$nnv \cap n = 1/1 \cdot 10$	ra or iun chackt	THE DAY AND COO IN	CITITOTIONS	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	5a		
	Eh		
	5b 5c		
	6		
	7		
	8		
	9a		
	9b		
	35		
	9с		
	10a		
	iva		
	10b		
m 0	90 or 90	00-F7	2020

	dule A (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-15	9252	4 Pa	age 5
Га	rt IV Supporting Organizations (continued)		Yes	Na
11	Has the organization accepted a gift or contribution from any of the following persons?		162	No
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
_	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec	tion C. Type if Supporting Organizations			
_	Management of the comparisation is directors on two stage of wines the tarriage of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	01		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the examination have the power to regularly experience a majority of the officers, directors, are			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
L-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-1592524 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ılly integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-1592524 Page 7

Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	3	
4	4 Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which to	he organization is responsive			
	(provide details in Part VI). See instructions.	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i_	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
b	Excess from 2017			
c	Excess from 2018			
d	Excess from 2019			
e	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2017 AMOUNT: \$ 11,139. 2018 AMOUNT: 5,307. 2019 AMOUNT: 6,443. 38,459. 2020 AMOUNT:

Schedule B

(Form 990, 990-EZ, or 990-PF

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

INC

WOMEN IN DISTRESS OF BROWARD COUNTY,

OMB No. 1545-0047

Name of the organization

Employer identification number

59-1592524

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

WOMEN IN DISTRESS OF BROWARD COUNTY, INC

59-1592524

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FLORIDA DEPARTMENT OF CHILDREN AND FAMILIES 2415 NORTH MONROE STREET SUITE 400 TALLAHASSEE, FL 32303	\$2,288,433.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	VOCA, OFFICE OF THE ATTORNEY GENERAL DIVISION OF VICTIM SERVICES TALLAHASSEE, FL 32399	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE JIM MORAN FOUNDATION 100 JIM MORAN BLVD DEERFIELD BEACH, FL 33442	\$ 765,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
	Name, address, and ZIP + 4 BROWARD COUNTY BOARD OF COUNTY COMMISSIONERS P.O. BOX 14740 FORT LAUDERDALE, FL 33302	\$ 619,354.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	COMMUNITY FOUNDATION OF BROWARD 910 EAST LAS OLAS BLVD, STE 200 FORT LAUDERDALE, FL 33301	\$\$236,598.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	THOMAS FAMILY FOUNDATION PO BOX 30580	\$\$235,000.	Person X Payroll Noncash Complete Part II for
023452 11-2	FORT LAUDERDALE, FL 33303	2	(Complete Part II for noncash contributions.)

Name of organization Employer identification number

WOMEN IN DISTRESS OF BROWARD COUNTY, INC

59-1592524

Part II	Noncash Property (see instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
23453 11-25		\$	990 990-F7 or 990-PF\(2

Employer identification number

Name of organization

MEN	IN DISTRESS OF BROWAR	D COUNTY, INC		59-1592524
art III	Exclusively religious, charitable, etc., contrib from any one contributor. Complete columns (completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	utions to organizations described in (a) through (e) and the following line ers, charitable, etc., contributions of \$1,000 or	ntry For organizations	
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
- $ $		(a) Transfer of side		
	Transferee's name, address,	(e) Transfer of gif		nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
_		(e) Transfer of git		
	Transferee's name, address,	and ZIP + 4	Relationship of tra	nsferor to transferee
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
— -		(e) Transfer of git	ft	
	Transferee's name, address,	and ZIP + 4	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
_		(e) Transfer of git		
	Transferee's name, address,	and ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WOMEN IN DISTRESS OF BROWARD COUNTY, INC

Employer identification number 59-1592524

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	nts that describes the
_	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o		her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pub	·	•
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre-	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB A	_	
а	Revenue included on Form 990, Part VIII, line 1		<u>"</u>
h	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-01-20

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

713,451.

7,653,617.

17,583.

e Other

2,085,238.

178,060.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

1,371,787.

160,477.

Schedule D	(Form 990) 2020	WOMEN	IN	DISTRESS	OF	BROWARD	COUNTY,	INC59-1592524 I	Page 5
Part XIII	(Form 990) 2020 Supplemental II	nformation (cor	itinue	ed)					
-									
_									

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number WOMEN IN DISTRESS OF BROWARD COUNTY, INC 59-1592524 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or

No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-1592524 Page 2

Pa	iπ i	of fundraising events. Complete if the of fundraising event contributions and gr	-		· · · · · · · · · · · · · · · · · · ·	
-		or rundraising event continuations and gr	(a) Event #1	(b) Event #2	(c) Other events	1
			GOLF		NONE	(d) Total events
			TOURNAMENT			(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue			71 7	()1 /	,	
eve	1	Gross receipts	200,526.			200,526.
ď						<u> </u>
	2	Less: Contributions	110,840.			110,840.
	3	Gross income (line 1 minus line 2)	89,686.			89,686.
	4	Cash prizes				
"	5	Noncash prizes				
Direct Expenses						
per	6	Rent/facility costs				
Ä						
<u>s</u>	7	Food and beverages				
⊡						
	8	Entertainment				41,004.
	9	Other direct expenses				41,004.
	10	Direct expense summary. Add lines 4 through				48,682.
Ds	<u>11</u> 					40,002.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1990, 1 art IV, iiile 19,	or reported more triain	
		φτο,600 cm cm σσο <u>LL</u> , ime σα.		(b) Pull tabs/instant	1	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve.						
ď	1	Gross revenue				
Ω	2	Cash prizes				
nse						
Direct Expenses	3	Noncash prizes				
E H						
jrec	4	Rent/facility costs				
П						
	5	Other direct expenses				
			Yes %	Yes 9	%	
	6	Volunteer labor	└── No	└── No	No	
	_				_	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	_	Not remain a income assume and Couleton at line 3	funcional limina di la nali commo (all		_	
_	8	Net gaming income summary. Subtract line 7	from line 1, column (a)			
۵	Ent	ter the state(s) in which the organization condu	icts gaming activities: F	т.		
		the organization licensed to conduct gaming a				Yes X No
ŀ	If "	No," explain: EVENT PROVIDED E	Y ORGANIZATI	ON WITH GAM	ING LICENSE.	1C3 NO
	' ''	110, explain				
	-					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended. or to	erminated during the ta	ax year?	Yes X No
		Yes," explain:	, , , , , , , , , , , , , , , , , , , ,	3	•	
		1-25-20			Calcadula O (Fa	orm 990 or 990-FZ) 2020

32

Schedule G (Form 990 or 990-EZ) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC59-159	2524	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	_ Yes	X No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	Ва Вы 100.	<u>%</u>
	<u>ь роо.</u>	.00 %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name ▶ GISELE GELIN		
Address ► P.O. BOX 50187 - LIGHTHOUSE POINT, FL 33074		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes ☐	X No
b If "Yes," enter the amount of gaming revenue received by the organization > and the amount		
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Garning manager information.		
Name ▶		
Gaming manager compensation > \$		
Description of services provided		
Director/officer Employee Independent contractor		
Birodonomoci Employee maspernaoni contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	X No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	, lines 9, 9	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule C	G (Form 990 or 990-EZ) Supplemental Inf	WOMEN	IN	DISTRESS	OF	BROWARD	COUNTY,	INC59-1592524	Page 4
Part IV	Supplemental In	formation (cor	ntinue	ed)					
								_	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WOMEN IN	DISTRESS	OF BROWARD	COUNTY. I	NC.			Employer identification number 59-1592524
Part I General Information on Grants a							
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro-	stance? ocedures for moni	toring the use of gran	t funds in the Unite	d States.			X Yes No
Part II Grants and Other Assistance to	=				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization							>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENT & LODGING	135	174,897.	0.	FMV	
FOOD & SUPPLIES	936	54,356.	0.	FMV	
TRANSPORTATION	371	56,240.	. 0.	FMV	
MEDICAL	30	5,410.	0.	FMV	
OTHER	616	17,263.		FMV	
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	n (b); and any other a	dditional information.	
PART I, LINE 2:					
GRANT EXPENDITURES ARE MONITORED	THROUGH U	SE OF SEPA	RATE ACCOU	NT OF	
EXPENDITURES IN THE ACCOUNTING REC	CORDS.				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

WOMEN IN DISTRESS OF BROWARD COUNTY, INC **Employer identification number** 59-1592524

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		X
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		Х
a	The organization?	6a		X
a	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		21
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		-22
3	Regulations section 53.4958-6(c)?	9		
	negulations section 33.4330°0(c):	J		

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits			
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MARY RIEDEL	(i)	251,850.	0.	0.	7,555.	4,309.	263,714.	0.
PAST PRESIDENT	(ii)	0.	0.	0.	0.	0.		0.
(2) DANAY PALAEZ	(i)	148,578.	0.	0.	4,524.	7,884.	160,986.	
C00	(ii)	0.	0.	0.	0.	0.		0.
(3) JENNIFER BULLOCK	(i)	115,825.	0.	0.	0.	4,870.	120,695.	0.
EXECUTIVE VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization WOMEN IN DISTRESS OF BROWARD COUNTY, INC Employer identification number 59-1592524

Par	rt I Types of Property		_				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		374,408.	FAIR MARKET	VALUE	<u> </u>
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts		224	440 254			
25	Other (FURNITURE & E)	X	331	410,354.	FAIR MARKET	VALUE	<u> </u>
26	Other (OTHER ITEMS)	X	134	140,912.	FAIR MARKET	VALUE	i
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz		-				
	for which the organization completed Form 828	33, Part V, [onee Acknowledg	jement 29			Т
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						x
	exempt purposes for the entire holding period?	'				30a	<u> </u>
	If "Yes," describe the arrangement in Part II.			-f	4:0		v
31	Does the organization have a gift acceptance p					31	X
32a	Does the organization hire or use third parties of		-			20-	x
L	contributions?				·····	32a	^
	If "Yes," describe in Part II.	alia.u (-) *		faublab aati	امماما		
33	If the organization didn't report an amount in co	oiumn (c) fo	r a type of propert	y for which column (a) is che	скеа,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M	(Form 990) 2020 WOMEN IN DISTRESS OF BROWARD COUNTY, INC 59-1592524 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

032142 11-23-20

Schedule M (Form 990) 2020

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WOMEN IN DISTRESS OF BROWARD COUNTY, INC

Employer identification number 59-1592524

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EMERGENCY SHELTER, A 24-HOUR HOTLINE, CASE MANAGEMENT, COUNSELING,

CHILD ASSESSMENT, SAFETY PLANNING AND ADVOCACY. THE ORGANIZATION ALSO

PROVIDES LAW ENFORCEMENT TRAINING, PROFESSIONAL TRAINING AND COMMUNITY

EDUCATION.

THRIFT STORE - TO PROVIDE ADDITIONAL REVENUES TO SUPPORT CORE

OPERATIONS FOR THE ORGANIZATION AND PROVIDE CLOTHING AND HOUSEHOLD

ITEMS TO PROGRAM PARTICIPANTS. DONATED GOODS AND MERCHANDISE ARE SOLD

TO THE PUBLIC AND PROCEEDS ARE USED IN THE DAILY OPERATION OF THE

ORGANIZATION. PROGRAM PARTICIPANTS ARE ALSO PROVIDED CLOTHING AND

EXPENSES \$ 445,685. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FURNITURE FROM THE STORE FREE OF CHARGE.

CRISIS HOTLINE: THE PURPOSE OF THE CRISIS HOTLINE IS TO BE A READY AND

AVAILABLE SOURCE OF INFORMATION AND SUPPORT TO VICTIMS OF DOMESTIC

VIOLENCE AND TO THE COMMUNITY. THE CRISIS HOTLINE IS OPERATIONAL 24

HOURS A DAY, SEVEN DAYS PER WEEK. SINCE DECEMBER OF 2014 THE 24-HOUR

CRISIS HOTLINE HAS BEEN EXPANDED TO BECOME A SEPARATE PROGRAM HOUSED IN

ITS OWN SPACE AT THE JIM AND JAN MORAN FAMILY CENTER. ALL THE SERVICES

THAT ARE AVAILABLE THROUGH THE ORGANIZATION'S ADVOCACY PROGRAM ARE

AVAILABLE ON THE HOTLINE THROUGH ITS DEDICATED CRISIS LINE STAFF AND

INCLUDE SAFETY PLANNING, SERVICE MANAGEMENT AS WELL AS INFORMATION AND

REFERRAL.

EXPENSES \$ 249,375. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Employer identification number 59-1592524

PREVENTION AND EDUCATION SERVICES - THE ORGANIZATION MAINTAINS ONGOING OUTREACH EFFORTS TO EDUCATE BROWARD COUNTY'S RESIDENTS ABOUT THE DYNAMICS, DEFINITIONS AND IMPACT OF INTIMATE PARTNER VIOLENCE IN THE COMMUNITY AND THE PEOPLE THEY SERVE. THE ORGANIZATION PROVIDES PREVENTION, EDUCATION AND AWARENESS TO YOUTH AND ADULTS SO THEY MAY BETTER UNDERSTAND HOW BULLYING AND INTIMATE PARTNER VIOLENCE PERPETUATE THEMSELVES, THE EFFECTS ON FAMILY MEMBERS, SCHOOL COMMUNITY AND SOCIETY AS A WHOLE, INTERVENTION AND PREVENTION METHODS, AND THE PROGRAMS AND SERVICES AVAILABLE AT THE ORGANIZATION. TRAINING AND PREVENTION IS PROVIDED TO HELP YOUTH AND COMMUNITY MEMBERS RECOGNIZE THE WARNING SIGNS OF INTIMATE PARTNER VIOLENCE AND UNDERSTAND ITS IMPACT ON FAMILIES AND SOCIETY. CREATING CHANGE AMONG ATTITUDES, BELIEFS AND BEHAVIORS SURROUNDING INTIMATE PARTNER VIOLENCE IS CRITICAL SO THE COMMUNITY CAN APPROPRIATELY REFER VICTIMS FOR ASSISTANCE AND INCREASE THE POSSIBILITY OF EARLY INTERVENTION AND PREVENTION. EXPENSES \$ 233,846. INCLUDING GRANTS OF \$ 1,068. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE CEO, CFO AND BOARD OF DIRECTORS PRIOR TO

SUBMISSION. AMOUNTS INCLUDED ON FORM 990 ARE AGREED TO AMOUNTS INCLUDED IN

THE AUDITED FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

REVIEW OF POLICY UPON HIRE OR PARTICIPATION AS BOARD MEMBER OR TRUSTEE.

ANNUAL POLICY REVIEW.

FORM 990, PART VI, SECTION B, LINE 15:

Name of the organization WOMEN IN DISTRESS OF BROWARD COUNTY, INC	Employer identification number 59-1592524
EVERY YEAR THE HR DEPARTMENT EXAMINES VARIOUS NOT FOR PROFIT ORGANIZATIONS	
THAT PROVIDE COMPARABLE SERVICES AND HAVE COMPARABLE BUDGETS IN ORDER TO	
ASCERTAIN AVERAGE AND REASONABLE AMOUNTS OF COMPENSATION	AND BENEFITS. THE
SALARY AND BENEFIT RECOMMENDATIONS ARE THEN PRESENTED TO	THE BOARD OF
DIRECTORS FOR APPROVAL.	
FORM 990, PART VI, SECTION C, LINE 18:	
FORM 990 CAN BE OBTAINED FROM THE ORGANIZATION'S WEBSITE.	
WWW.WOMENINDISTRESS.ORG	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS	
ARE AVAILABLE UPON REQUEST AT THE MAIN ADMINISTRATION OFFICE.	
FORM 990, PART XII, LINE 2C	
NO CHANGE FROM PRIOR YEAR.	