



**August 26, 2010**

*EOE/DFWP*

**WOMEN IN DISTRESS™**  
OF BROWARD COUNTY, INC.

ESTABLISHING S·A·F·E™  
STOP ABUSE FOR EVERYONE™

**Thank you for your interest in employment at Women In Distress.**

**Currently, resumes and applications received for Residential Advocate (hours of 1-11p.m. Tues, Wed, Fri. and 3-11p.m. Saturday) and Maintenance Worker positions which were posted on August 11, 2010, are being reviewed by HR to assure that posted job qualifications are met. Resumes are then sent to the relevant department supervisor, who is responsible for coordinating interviews and making hiring recommendations. We continue to encourage applicants who are interested in the posted Advocate position (night shift) to apply.**

**The part time position of Grants Associate has been filled by a current staff member.**

**Please continue to check for updated postings.**

**Advocate –Residential Services**

**Hours:** 40 hour work week 11p.m. – 7a.m. Tues. Sat.

**Work Site:** Simon House (residential facility)

**Education & Experience:** High school diploma or equivalent through Bachelor's Degree in social service field with personal or work experience in domestic violence. (salary commensurate with education & experience)

**Qualifications:**

Valid Florida driver's license

Safe driving record

Proof of Automobile Liability Insurance

Computer literate

**Duties :**

- Accepts crisis calls and develops safety plans, provides referrals, completes registrations for WID services.
- Acts as information and referral specialist. Directs inquiries to appropriate WID or community resources, including , but not limited to financial, educational, social services, legal, medical, housing.
- Enters caller/participant information and police report data on computer database
- Provides de-escalation and crisis counseling to residents

**Skills required:**

Ability to work independently with sound judgment

Embrace empowerment model

Knowledge of local resources and referral sources

Ability to provide effective and immediate crisis intervention

Sensitivity to cultural diversity

**NON-DISCRIMINATION POLICY**

Women in Distress does not discriminate by reason of race, sex, color, age, national origin, religion, mental or physical ability, sexual orientation, gender identity, veteran or military reserve status, immigration status, or language spoken. All room assignments, activities, programs, etc. are provided in a non-discriminatory manner.

Applicants with disabilities who may need accommodations are encouraged to contact Barbara Sponder, HR Director at 954 332-3454 5 days prior to scheduled interview. So that reasonable accommodations may be coordinated.